



MICHIGAN ASSOCIATION OF MUNICIPAL CLERKS

Standing Rules

(Codified 06/22/2015)
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MICHIGAN ASSOCIATION OF MUNICIPAL CLERKS STANDING RULES

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MICHIGAN ASSOCIATION OF MUNICIPAL CLERKS

SR-01

INFORMATION IN ADVANCE OF MEETINGS

It is hereby determined that items to be “voted on” (such as resolutions or items of recommendation) by the MAMC Board shall be submitted to the Board members at least one week in advance of the meeting in which the voting action is to take place.

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SR-02

HANGING FIRE – LISTING OF PROJECT STATUS

It shall be the responsibility of the President to maintain and update a listing of projects and their status. The listing shall be called Hanging Fire and it shall be advanced to Board Members as part of each Board Meeting Agenda Packet. The Hanging Fire shall contain the project, task date assigned, member assigned and date completed.

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SR-03

BOARD MEMBER NAME BADGES

All MAMC Board Members shall receive name badges including the Board Member's name and Board position. Name badges will be ordered by the Director of Membership at a cost not to exceed an amount approved by the Board.

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SR-04

MAMC EXCHANGE PINS – IIMC CONFERENCE

MAMC exchange pin selection shall be a presidential decision with Board consensus for funding in an amount approved by the Board of Directors. These pins will be given out at IIMC Conferences by members of the association attending the conference.

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SR-05

PRESIDENT'S RECOGNITION OF SERVICE GIFT & PLAQUE

It shall be the responsibility of the 1st Vice-President to purchase a recognition plaque and a gift for the President for an amount approved by the Board. The presentation of the plaque and gift shall be made to the President at the annual MAMC Conference during the President's Banquet.

Wording on the Plaque shall be:

Presented To
[insert name of President]
by the Michigan Association of Municipal Clerk's
In Recognition of Outstanding Presidential Service
[insert date of service]

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ELECTRONIC BOARD MEETINGS

The MAMC Board of Directors may meet electronically once a month on a regularly scheduled day to review and approve routine business. Directors requesting approval or review of material at regularly scheduled electronic meetings, shall furnish related materials to the President no later than one week prior to the scheduled meeting.

Quorum: Not less than seven (7) Board Members are required to conduct business.

Agenda: The following is a recommended agenda format for electronic meetings:

AGENDA FOR ELECTRONIC BOARD MEETING:

1. Roll Call
2. Approval of Minutes
3. Committee Reports
4. Unfinished Business
5. New Business
6. Adjournment

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EXECUTIVE BOARD

The Executive Board of MAMC shall consist of the President, 1st Vice President, 2nd Vice President and 3rd Vice President. The Executive Board is a review committee and has no authority to take action on behalf of the Board or the General Membership.

The Executive Board shall review items such as, but not limited to, publications of the Board/Membership prior to mailings, Board Member attendance and performance concerns and possible malfeasance of office. The Executive Board shall present their findings and make their recommendations to the entire Board for consideration of any action required.

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SR-08

INSTALLATION CEREMONY GUIDELINES

The following format may be used for the Installation Ceremony.

INSTALLATION CEREMONY

It is a personal privilege and an honor to serve as Installing Officer for the Michigan Association of Municipal Clerks.

Now is the time for the Administration of our Organization to pass into new hands, bringing new ideas and fresh enthusiasm, the necessary ingredients for progress. With new leadership, each year is unique and unlike any before it, and unlike any to come.

Will each officer please come forward as your name is called.

_____, Clerk of _____
You serve the MAMC Board as **Immediate Past President**.

We thank you for your service to the Michigan Association of Municipal Clerks. It will be your responsibility to Chair the Nominating Committee and Conference Site Selection Committee next year.

_____, Clerk of _____
You have been elected to serve as **Director – Secretary**

You have the responsibility of keeping a written record of all proceedings of this Association and the Executive Committee.

_____, Clerk of _____
You have been elected to serve as **Director – Treasurer**

You have the responsibility of receiving and making an accounting of all monies of the Association, and for investing and disbursing funds, as approved. You also are required to prepare and present, to the Executive Committee, the annual budget document.

_____ Clerk of _____

_____ Clerk of _____

_____ Clerk of _____

_____ Clerk of _____

**MICHIGAN ASSOCIATION OF MUNICIPAL CLERKS
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_____ Clerk of _____

_____ Clerk of _____

You have been elected to serve as Directors of the MAMC. Director duties include Membership, Conference Committee Chair, Conference Committee Vice-Chair, Education Chair, Education Vice-Chair and Ways & Means.

_____ Clerk of _____

You have been elected to serve as **Third Vice-President**.

You shall serve as Chair of Publications/Website and Editor of the Newsletter.

_____ Clerk of _____

You have been elected to serve as **Second Vice-President**.

You shall serve as the Legislative Committee Chair.

_____ Clerk of _____

You have been elected to serve as **First Vice-President**.

It will be your responsibility to serve as Chair of the Council of Election Officials and be a voting member of the Legislative Committee. You shall assume the duties and responsibilities of the President in the event of the absence, incapacity or vacancy of the position. You will also serve MAMC as the liaison to the Michigan Secretary of State and Bureau of Elections.

_____ Clerk of _____

has advanced through all of the officer positions and is now to be inducted as **President** of the Michigan Association of Municipal Clerks.

_____ as President you shall preside as Chairperson of the Michigan Association of Municipal Clerks and are expected to attend the Annual Conference of the International Institute of Municipal Clerks representing our State. You shall be an ex-officio member of all committees, except the Nominating Committee, and you have the responsibility for developing the agenda for the two required MAMC membership meetings. The harmony and progress of our Association will depend largely on your leadership. We entrust it to your care.

ALL: I do solemnly swear that I will faithfully discharge the duties of my office according to the best of my ability.

Congratulations.

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SR-09

QUILL AWARD NOMINATIONS

The MAMC President may submit an annual nomination from the State of Michigan for the IIMC "QUILL AWARD". The President shall have the consensus of the Board members prior to submission of the name to the IIMC.

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SR-10

**NOMINATION OF MICHIGAN CANDIDATE FOR IIMC REGION V
DIRECTOR**

When appropriate in the region cycle, MAMC shall submit a name in nomination to IIMC for a Region V Director. (Michigan rotates with the other five (5) states in Region V directorship position.) A candidate's name must be submitted to the IIMC by January 5th of the appropriate year.

It shall be the responsibility of the MAMC Board of Directors to make the Association Membership aware that a nomination for an IIMC Region V Director, is required of Michigan, the criteria for the position and the method for which a person may file their intention as a candidate.

Candidates interested in serving as the IIMC Region V Director shall file their intention of candidacy with the MAMC Board of Directors. The MAMC Board of Directors, or a designated sub-committee, shall review all applications for the Region V Director position.

If only one person submits their name for this position and all qualifications are met, this person shall be the official candidate and shall be presented to the IIMC for the next Regional V Director position.

If more than one person shall file their intention as a candidate, an election ballot shall be prepared and mailed to each member of the MAMC. The ballot shall contain the name of the candidates and a brief description of their qualifications. The ballot must have complete instructions and time deadlines for completing and returning.

The MAMC Board of Directors, or the designated sub-committee, shall count the returned, voted ballots. The candidate with the majority of votes shall be the person named as the official candidate from Michigan for the Region V Director and presented to the IIMC by January 5th of the following year.

In case of a tie vote, the two candidates would be required to meet with the Board of Directors or their designee and follow the provisions of Michigan Election Law 168.852.

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COMPUTER HARDWARE/SOFTWARE

LAPTOP/NOTEBOOK USAGE:

Individual use of the Association's laptop/notebooks by various Board members shall be authorized at an annual meeting of the Board of Directors, with the sole purpose of providing the notebooks to Board members who will be involved with the Association's finances, membership, newsletter and other record keeping functions that must be maintained for the good of the Association.

SOFTWARE USAGE:

The Board of Directors shall approve which software applications will be permitted on the Association's laptops/notebooks, with the sole purpose of selecting software, where possible, that is universally known and commonly used by the membership.

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REIMBURSEMENT SITE INSPECTION / BOARD MEETING

MAMC shall be responsible for the payment and/or reimbursement of appropriate expenses incurred by MAMC Board Members when attending the site inspection of the conference facilities for MAMC.

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MICHIGAN ASSOCIATION OF MUNICIPAL CLERK

SR-14

PRESIDENT'S ATTENDANCE AT MML & MTA

The President of MAMC, or their designee, is expected to attend all appropriate meetings of the Michigan Municipal League Annual Conference and the Michigan Township Association Education Conference in order that MAMC have proper representation with the MML and MTA. MAMC has the responsibility to cover the costs incurred for the President or designee to attend these meetings, such as transportation/mileage, lodging, meals, etc.

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TRAVEL EXPENSES

IIMC Conference:

The President of the MAMC is expected to attend the Annual International Institute of Municipal Clerks Conference.

MAMC will pay for the registration, transportation to the conference and five (5) nights lodging.

The transportation will be the most economically feasible method. The lodging will be at the Conference Host Hotel, when possible. Mileage shall be reimbursed at the IRS rate.

Other expenses including meals not included in the registration and incidentals will be reimbursed upon submission to the Treasurer and approved by the Board when presented with the proper receipts.

IIMC Region V Conference:

The President of the MAMC, or their designee, is expected to attend the International Institute of Municipal Clerks Region V Annual Meeting.

MAMC will pay for the registration fee, transportation to the meeting, by the most economically feasible method, and two (2) night's standard-room lodging.

Other expenses including meals not included in the registration and incidentals will be reimbursed upon submission to the Treasurer and approved by the Board when presented with the proper receipts.

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COMMITTEE MEETING MEALS

MAMC will pay for a working meal for Board of Directors or a standing committee. Appropriate receipts must be submitted to the Treasurer, with approval to be granted by the Board of Directors.

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EVENT REGISTRATION/CANCELLATION

Conference, Institute, Master's Class and any other event registration information will be found in conference brochures or event notices and placed on the MAMC website located at: www.michiganclerks.org.

Cancellation requests must be made in writing or faxed to the MAMC Treasurer. Advance registrations cancelled by 5:00 PM no later than fourteen (14) business days prior to the conference or event date will receive a 50% refund. Cancellation requests received after fourteen (14) business days prior to the event or no shows will be charged the full registration fee and are not entitled to any refund. The MAMC Treasurer will immediately notify the appropriate planning chairs.

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FLOWERS

In the event of the death of a current MAMC Board Member, a past president of MAMC, MMCA or MAC, or a member of their immediate family (spouse, parent, or child) a memorial or floral arrangement may be sent on behalf of the MAMC, upon approval of the President.

In the event of serious illness or hospitalization of a current MAMC Board Member, the President is authorized to send a floral arrangement or equivalent to that Board Member.

The amount of any arrangement or memorial shall not exceed \$75.00.

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CREDIT CARD POLICY AND PROCEDURES

The MAMC Treasurer shall be responsible for the issuance, accounting, monitoring and retrieval and generally for overseeing compliance with the Michigan Association of Municipal Clerk's credit card.

Credit cards can only be used by a MAMC Board Member for the purchase of goods or services for the Association. The credit card cannot be used for personal uses, cash advances or other merchant category exclusions (i.e. tobacco products or liquor).

You must notify the vendor or merchant that your credit card transaction should be tax exempt for goods or services purchased in the State of Michigan.

Any Board Member using the credit card must submit documentation detailing the goods or services purchased, cost, date of purchase and the reason for the purchase. Receipts and slips must be turned into the Treasurer.

Any Board Member receiving a credit card shall be strictly responsible for the protection and custody of the credit card and shall immediately notify the Treasurer and/or the credit card company if the card is lost or stolen.

The MAMC Treasurer shall review each credit card billing and all documentation prior to submitting to the Board Members for approval and payment. The balance due on any credit card account shall always be paid in full by the due date of the invoice.

Any member who is no longer a MAMC Board Member or who violates these policies and procedures must immediately surrender all credit cards and could be subject to criminal and/or civil action.

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ANNUAL CONFERENCE – SITE SELECTION CRITERIA

The site criteria to be considered is as follows:

- Facility large enough to accommodate at least 1/3 of the membership
- Room rates
- Appropriate space for private dining of the membership present
- Appropriate meeting room space for annual membership meeting
- Barrier Free facility

The conference registration fee shall be established to cover the costs of the planned meals, any planned outing (event) and any charges by the hotel for holding the conference, for speakers, instructors, special guests, etc.

All future conference sites of the MAMC shall be barrier free and handicap accessible and the conference committee must take this criteria into consideration at the time of the site selection process.

A site selection visit for key conference committee members and the Board may be pre-approved. Reimbursement will be made for one night's lodging and two meals on site. No alcohol will be included in the reimbursement.

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NOTIFICATION OF MEMBERSHIP MEETINGS

All Membership meetings shall be noticed to all current clerks of the State of Michigan and shall be given not less than ten (10) days before the date of the meeting, either personally, by electronic correspondence or by mailing such notice.

Special membership meetings may be called by the President, a majority of the members of the Board of Directors, or by a petition filed by ten percent of the Active Members of MAMC, requesting such a meeting. Written notification, including electronic means, of a special meeting must be received by the membership fifteen (15) days in advance of the meeting, in order that the special meeting may take place.

Sample Notice Form:

NOTICE:

MICHIGAN ASSOCIATION OF MUNICIPAL CLERKS

**SPECIAL (or)
Membership Meeting**

When:

Where:

Cost:

Please register with: _____

By this date _____

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AGENDA FORMAT – GENERAL MEMBERSHIP MEETINGS

At all General Membership meetings of the Association, the minimum order of business shall be as follows:

The Roll Call may be suspended by a majority vote of the members present.

Roll Call
Approval of Minutes
Report of the Executive Committee – President’s Report
Report of the Finance Committee – Audit Report
Report of the Treasurer – Present Annual Financial Statement
Report of the Committees
 Conference Committee
 Education Committee
 Legislative Committee (includes CEO)
 Membership Committee
 Way & Means (By-laws, etc. if any)
 Publications/Website
 Site Selection Committee
 Work of Past President’s Committee, if any
Report of the Nominating Committee and Election of Officers
Unfinished Business
New Business – Approval of dues and late fees for each category of membership
(30 day notice to membership required if changed)
Adjournment

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CANCELLATION OF GENERAL MEMBERSHIP MEETING(S)

It will be the policy of the MAMC Board of Directors not to cancel a General Membership meeting. In the absence of the President or presiding officer; the next highest-ranking director shall act as Chair, convene, and direct the General Membership meeting.

Exceptions will be made in cases of National, State, and Local emergencies which affect the safety and well-being of the members present at such general membership meetings.

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ANNUAL CONFERENCE HOSPITALITY SUITE/ROOM

In the event a private vendor or the conference facility does not provide for a complimentary "Hospitality Suite", the MAMC shall pay for the cost to host a hospitality suite/room for use by the conference attendees at the annual Conference.

The Conference Committee is responsible for estimating the total cost of the Hospitality Suite, for the conference time period, and provide for 100% reimbursement.

The Conference Committee shall be responsible for estimating the space necessary for a Hospitality Suite/room and it shall be reserved for the length of the conference and not exceed the amount budgeted by the Conference Committee. Related expenses for the suite/room will be paid for by the MAMC, excluding alcoholic beverages. The person in charge of the suite/room shall submit a report, on an approved form, of the activities and expenses of the event to the Board of Directors within 30 days after the conference.

(Reporting form on next page, below)

**MICHIGAN ASSOCIATION OF MUNICIPAL CLERKS
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ANNUAL CONFERENCE – HOSPITALITY ROOM/SUITE REPORTING FORM**

1. Number of days/nights operated: _____ Days _____ Nights

Person(s) responsible for the operation: _____

Approximate number of persons utilizing the room/suite: _____

Expenses incurred for:

a. Non-alcoholic beverages _____

b. Snacks _____

c. Misc. (Describe on reverse side) _____

Total Expenses _____

Inventory of left-over supplies (List on reverse side or additional sheet):

a. Non-alcoholic beverages _____

b. Snacks _____

c. Misc. (Cups, coolers, etc.) _____

6. Location of left-over supplies: _____

7. Comments/Suggestions:

Name of Person submitting report: _____

Telephone Number: _____

Email: _____

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ANNUAL CONFERENCE NON-CONFERENCE EXTRA EVENTS

The Conference Committee is responsible for estimating the total cost of an Annual Golf Outing and/or alternate event(s) and assessing the participant fees to the individual members/guests participating for all Annual Conferences.

All non-conference events shall be funded by fees determined by the Conference Committee and/or through the utilization of Association funds. An Activities and Financial Report, using an approved form, shall be submitted by the person(s) in charge to the Board of Directors within thirty (30) days of the event.

(Reporting Form on next page, below)

**MICHIGAN ASSOCIATION OF MUNICIPAL CLERKS
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ANNUAL CONFERENCE NON-CONFERENCE EXTRA EVENTS
REPORTING FORM**

1. Type of event: _____
2. Person(s) in charge of the event: _____
3. Location of the event: _____
4. Number of participants: _____
5. Cost per participant: _____
6. Total cost of the event: _____
7. Total amount paid to vendors (include receipts): _____
8. Total amount of excess funds given to MAMC Treasurer: _____
9. List of prizes (if any) that were donated and by whom (list on reverse side or additional sheet):
10. Comments/suggestions: _____

Name of Person submitting report: _____

Telephone Number: _____

Email: _____

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COMMITTEE MEMBER RECOGNITION OF SERVICE CERTIFICATES

It shall be the responsibility of the Director – Ways and Means Committee Chair to prepare Committee Member Recognition of Service Certificates for distribution at the President’s Banquet at the Annual Conference.

Committee members are required to meet the following in order to receive Recognition of Service Certificate:

Selection to a committee is an annual commitment. To be considered, an application shall be submitted annually.

Attendance at committee meetings shall be required. Attendance shall be recorded at each meeting to verify attendance.

Failure to attend a minimum of 50% meetings may forfeit the Recognition of Service Certificate.

The Chair of each committee will appoint the committee members annually.

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LEGISLATIVE COMMITTEE

Purpose: The Legislative Committee is responsible for addressing Bills and Proposals affecting the responsibility of Michigan's Municipal Clerks, and shall serve as a recommending body to the Board of Directors.

Powers: The Committee Chair, or appointed representative, shall work in conjunction with the appointed lobbyist, and Committee Members or the lobbyist may testify on Bills that come before the Legislature based on the determination of MAMC.

The Committee shall develop legislative priorities for MAMC which shall require confirmation by the MAMC Board of Directors. The priority list shall be reviewed and updated as needed and may be amended by addition or deletion or by adoption in entirety.

The Committee will determine positions on bills and proposals which will be subject to review and/or modification by the Board of Directors. Alternate voting methods (including email or phone polling) may be used in taking positions on legislation and other matters needing MAMC positions.

The Committee Chair shall regularly inform the Board of Directors of positions on bills, including notification prior to testifying on behalf of MAMC. The Committee shall regularly provide a list of pending Bills in summary and present positions to the Board, whether in support, opposition, or take no position; which will be subject to review and/or modification by the Board.

The members of the Legislative Committee shall be comprised of the following:

1. The Chairperson, who is also a voting member of the Council of Election Officials (C.E.O.).
2. The current voting members of the C.E.O.
3. Additional members of the Committee, who shall also be alternate members of the C.E.O. Additional membership will be balanced between Township Clerks and City or Village Clerks.

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COUNCIL OF ELECTIONS OFFICIALS (CEO) VOTING MEMBERSHIP

The CEO is comprised of members from the Michigan Association of Municipal Clerks (MAMC) and the Michigan Association of County Clerks (MACC). MAMC's CEO Committee members shall be comprised of all members from the MAMC Legislative Committee.

Voting membership of the Council of Election Officials (CEO) shall be limited to six members from the MAMC Legislative Committee, with remaining Legislative Committee members being alternates. (CEO Governing Rules indicate, "Membership shall consist of six members and no less than three (3) alternate members from each parent association".)

MAMC's current CEO Chair (1st Vice President) and Legislative Chair (2nd Vice President) shall always be two of the six voting members. The remaining four (4) voting members shall be comprised of two (2) city/village representatives and two (2) township representatives. The MAMC CEO Chair shall select and confirm the other four voting members following the MAMC Annual Conference.

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NOMINATING COMMITTEE

The nominating committee shall convene, operate and function as required in the By-laws, Article IV, Section 9.

The Committee shall advertise the need for directors to the membership in the first quarter newsletter and the deadline for accepting applications will be April 1. All applications shall be reviewed for compliance with written eligibility requirements as stated in the MAMC By-laws.

The slate qualified ballot of officers shall be determined no later than the annual Election Meeting, held in conjunction with the annual Conference, and listed in the conference brochure.

Nominations for Directors meeting eligibility requirements will be accepted from the floor.

The Nominating Committee shall make every effort to recommend candidates for office that are representative of geographical areas not already covered by the Board and they are to consider the following criteria.

- Years of experience as a municipal clerk;
- Demonstrated greater-than-average performance in the position;
- Active in county, state and national associations;
- Demonstrated interest in improving their professional and personal skills, and in the advancement of the profession;
- A record of contributing to the improvement of their community and the respect of community leaders.
- Nominee must be a member of the Michigan Association of Municipal Clerks (MAMC).

The following application for Board of Directors will be submitted by each Candidate who desires to be qualified for placement on the ballot.

(Application follows on next page.)

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APPLICATION FOR BOARD DIRECTORS

I, _____, do hereby make application for:

(check those of interest)

_____ Third Vice President

_____ Director

_____ Secretary

_____ Treasurer

to serve on the Board of Michigan Association of Municipal Clerks.

Last Name	First Name	Initial
-----------	------------	---------

Municipal Employer

City	County
------	--------

Title	Year Elected/Appointed
-------	------------------------

Population of Municipality You Serve

Other Related Municipal Experience

Municipality	Title	Years
--------------	-------	-------

Previous service to the organization

Member of MAMC	IIMC
----------------	------

Number of State Conferences attended	IIMC Conferences
--------------------------------------	------------------

Are you a member of any regional Clerk's Associations?

Please describe your qualifications and experience you would bring to the Board and why you would like to be considered for this position. Election to this position is a serious commitment to attend Board Meetings and serve on additional committees, etc. Please tell us about yourself and why you are choosing to make such a commitment at this time.

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I DO HEREBY ATTEST THAT THE INFORMATION SUBMITTED IN AND WITH THIS APPLICATION IS TRUE AND CORRECT.

Date

Signature of Applicant

DEADLINE TO SUBMIT: _____

SUBMIT TO: _____

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The balloting procedure will be as follows:

The election of MAMC Board of Officers is held at the annual business meeting.

1. Check qualifications of candidates submitting applications for consideration. Example: Third VP, must serve as a Director, Secretary or Treasurer for two years.
2. All candidates who meet qualifications are placed on a ballot. Room is left on the ballot for nominations from the floor. (numbered ballots)
3. By-Laws, Section 9, Nominating Committee states: "Additional nominations may be made from the floor."
4. At the Annual Business meeting the Nominating Committee Chair calls for the nominations from the floor for each office being elected.
5. By-Laws, Article IV, Section 11, Election of Directors states: "Elections shall be by ballot except where there is only one candidate per position to be filled, then elections shall be by voice vote. A plurality vote shall elect.

If there is only one candidate for an office the Nominating Committee Chair would call for a motion from the floor to elect that office by acclamation. A voice vote will be taken. Other Offices where a ballot is necessary would be voted at a set time during the business meeting or the meeting would be adjourned for the set voting time and reconvened at a later time. Following the voting process, a resolution with the election results by office on the ballot is made. There would be additional language in the resolution stating, "further that the ballots and the other written materials used for the election shall be destroyed." The idea being to announce those elected, not the vote totals.

If the nominations from the floor occur, the nominee would be asked to fill out the application form. The nominee's qualifications would be checked and then qualified for the placement on the ballot, either in written form or verbally.

6. Distribution of ballots shall be from a list of member municipalities and those attending the Annual Meeting. This list would be distributed to the Nominating Committee. As voting Clerk's or their designee request a ballot, their municipality and the name of the Clerk's designee who is voting would be confirmed and checked off the list.
7. Voting Recommendations: Paper ballots may be used. Other Optical Scanning equipment may be used and made available to the MAMC Board. New technology, as related to voting systems, may be approved by the Board.

Ballots will be counted by hand if paper. A results tape from the optical scanning equipment will be produced tabulating the vote totals. If so desired, the Nominating Committee may count the ballots more than once to affirm an accurate count.

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EDUCATION COMMITTEE MEETINGS

The Education Committee shall meet at least quarterly at a location determined by the Chairperson.

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MICHIGAN MUNICIPAL CLERKS INSTITUTE (MMCI) SCHOLARSHIP

The Michigan Association of Municipal Clerks encourages continued education and professional training for members through the Michigan Municipal Clerks Institute (MMCI). The MMCI offers programs specifically tailored to the needs and requirements of the municipal clerk's office, and completion of the program satisfies the educational requirements for the Certified Municipal Clerk (CMC) designation awarded by the International Institute of Municipal Clerks (IIMC). The CMC designation and the knowledge garnered from this substantive and relevant curriculum are of great benefit to the individual and the respective local governmental unit as a whole.

The MMCI consists of three 1-week sessions with a minimum of 40 hours of classroom instruction per session. The program is sponsored by MAMC in conjunction with Central Michigan University and is held at the Comfort Inn in Mt. Pleasant in March of each year. The instruction and coordination of classes is contracted through a private vendor.

In an effort to promote participation in the Michigan Municipal Clerks Institute to those who seek professional knowledge and growth, MAMC offers an annual scholarship to assist a member whose local governmental unit does not or cannot financially support educational endeavors and who has been unable to procure financial assistance through other means.

Following are the guidelines for awarding of educational scholarships to attend the Institute for Municipal Clerks as conducted by the current IIMC accredited facility Central Michigan University:

1. Member of IIMC and MAMC.
2. Must be a City, Township or Village Clerk or a full time Deputy Clerk, of a City, Township, or Village performing the duties of the Clerk.
3. The scholarship can apply to the first, second or third year of the Institute.
4. The applicant must also provide proof that funds were denied by the municipality.
5. The Education Committee will review the application based on need and merit, and make a recommendation for approval of the scholarship to the Board of Directors.
6. One Institute Scholarship awarded per member only.
7. **Scholarship application** is located on the website at www.michiganclerks.org

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MAMC ANNUAL CONFERENCE SCHOLARSHIP

In an effort to promote professional knowledge and growth and avail to all members the valuable conference experience, the Michigan Association of Municipal Clerks offers an **Annual Conference Scholarship**. Approved in 2004, the annual conference scholarship will be offered to a member whose municipality does not financially support conference participation and is otherwise unable to procure funding.

The very purpose of our organization is to enhance, improve and promote the professional development of municipal clerks and, accordingly, provide the opportunities to accomplish this. As a comprehensive educational and networking experience, the MAMC Annual Conference provides invaluable opportunities for the municipal clerk who may be restricted from participating by a lack of funding.

The Scholarship is for the conference registration only. Following are the criteria for awarding the Annual Conference Scholarship:

1. Member of MAMC.
2. City, Township or Village Clerk or a full time Deputy Clerk performing the duties of the Clerk.
3. Confirmation that funds were denied by the municipality.
4. Education Committee will review all applications to determine and verify need and merit of request; prior to submitting a recommendation for approval to the MAMC Board of Directors.
5. One (1) Conference Scholarship awarded per member only.

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CLERK OF THE YEAR (COTY)

Timetable: The timetable provides the most efficient administration of the Clerk of the Year program. The timetable may be revised to take into consideration the date of the annual meeting, holiday and/or election schedules, and publication notices, etc., and must be approved by the MAMC Board.

Call for nominations: The “Seeking Nomination” form will be placed on the MAMC website, distributed at any membership meetings held, and placed in the newsletter. A shorter version of the Seeking Nomination Form will be provided to the MML and MTA for placement in their newsletters and/or on their webpages. If the timetable is amended, deadline dates for newsletters should be obtained from the editors.

Nomination form: The form is to be posted to the MAMC website and copies distributed at meetings, mailed, emailed and/or faxed upon request. Nominations can be made *by* anyone, member or not. Nominees *must* be members of the MAMC during the entire process from nomination to receipt of award.

Nominating Committee: The Nominating Committee is comprised of the last three clerk of the year recipients in each category and the most recent COTY serves as Chair. The chair is responsible for coordinating the evaluation process with their committee. The committee is to review the official nomination entry form and the questionnaire of each applicant. They are to select no more than five candidates for placement on the ballot and prepare a biography for each. The biographies of the candidates shall be e-mailed or faxed to the Clerk of Year Chairperson.

Candidate: A Clerk of the Year candidate must remain in the Clerk profession in his/her municipality until time of nomination.

Ballot: Voting instructions, the ballot, and the biography of each candidate will be placed on the MAMC website. Each MAMC member will be e-mailed a link to the Clerk of the Year Ballot which will include information on how to download the ballot from the website, or if they are not able to receive e-mail, they will be mailed a paper ballot with instructions and the biographies of the candidates to the address on record. Each MAMC member is permitted one vote and the voted ballot is to be returned in an envelope that identifies the member’s jurisdiction if done by postal mail. Every effort should be made by the COTY Chair to allow for in-person voting opportunities during Free Education Day, Clerks Institute, and Master Academy. Paper for photocopies, copying charges, envelopes and stamps for the ballots shall be reimbursed by the Treasurer upon submittal of the proper reimbursement request.

Tabulation: Ballots shall be counted by the members of the Clerk of the Year Committee which may include the COTY chair using appropriate measures to maintain secrecy and using the return envelope’s address to verify the members only if voting by mail, otherwise the verification of in-person voted ballots would be listed directly on the

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ballot. The ballots are manually counted following procedures consistent with Election Law for opening and tabulating absentee ballots. One person reads the ballot selection(s) and two committee members mark the vote(s) on the ballot tally sheet.

Results: When the ballots have been tabulated, the Director of Ways & Means is notified and informs the MAMC board of the final results. The Director or COTY Chair calls each of the three elected Clerks of the year and follows up with a letter of congratulations that is copied to all candidates on the ballot, informing them of the outcome of the Clerk of the Year Election.

COTY AWARD: Plaques may be purchased from a local advertising specialty vendor. The wording of the plaque is provided, and a description of what they look like shall be maintained by the committee to be shared with future committee members.

The COTY recipients will also receive the MAMC Clerk of the Year pin, and a Certificate signed by the MAMC President at the ceremony. Each COTY recipient is permitted to invite up to five guests compliments of MAMC to the award dinner. Additional guests will be expected to pay the conference dinner fee. The conference committee must be notified of the number of extra dinner guests attending.

Presentations: The past year's COTY recipients, the current MAMC President and/or other dignitaries (Secretary of State) may be invited to take part in the presentation of COTY Awards. Arrangements shall be made with the Conference Committee to settle on the date for the presentation and time; preferably before dinner, to make sure a large crowd is present.

Prior winners: A copy of the historical record of the Clerks of the Year shall be maintained, updated and replaced on the website, annually. Previous COTY honorees are not eligible for re-nomination or nomination in a different municipality.

Ballot Retention: Ballots will be kept for a period of 60 days past the award presentation date and a record of the tally of votes of all candidates will be maintained for a minimum period of 12 months, or kept with the COTY yearly report.

(COTY Forms on the following pages)

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**Seeking Nominations for 20__
City Clerk of the Year
Township Clerk of the Year
Village Clerk of the Year**

To: City, Township and Village Officials and Employees:

The Michigan Association of Municipal Clerks (MAMC) Board of Directors has issued a call for nominations for the annual City Clerk of the Year, Township Clerk of the Year and Village Clerk of the Year awards. **The nomination deadline is:** _____

If you know of a clerk whom you believe has the professional and personal qualities to which all clerks should aspire, please nominate them, in the appropriate category (city, township or village) for this award.

The Clerk of the Year Committee will send a Questionnaire to all nominees to be completed and reviewed by the nominating committee who, using the criteria below, will select a maximum of five (5) candidates in each category for placement on the annual Clerk of the Year Ballot. The ballots are prepared and distributed to member clerks throughout Michigan, for voting. The following criterion is evaluated for placement on the ballot and should be addressed by the nominating individual:

- Years of experience as a municipal clerk;
- Demonstrated greater-than-average performance in the position;
- Active in county, state and national associations;
- Demonstrated interest in improving their professional and personal skills, and in the advancement of the profession;
- A record of contributing to the improvement of their community and the respect of community leaders.
- Nominee must be a member of the Michigan Association of Municipal Clerks.

A completed nomination form should address the above criteria. The "nomination" form is available at www.michiganclerks.org. You need not be a clerk to submit a nomination and nominations will be accepted, and are encouraged, from mayors, supervisors, presidents, managers, council members, board members, and staff.

Completed nomination forms **must be postmarked or fax receipted by** _____. Late submissions will not be considered. Please send completed nominations to the address below or fax to _____

Clerk of the Year NOMINATION
c/o (name of COTY chairperson)
Address

Phone:

The awards are presented at the MAMC's Annual conference where hundreds of clerks from around the state are present to honor the Clerk of the Year recipients.

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**Michigan Association of Municipal Clerks (MAMC)
Clerk of the Year
Official Nomination Form**

Return by: (insert date) to: **Clerk of the Year**, c/o (insert name & address, include telephone and fax number and email address, if available)

Name of Nominee: _____

Municipality: _____ COUNTY _____

Address: _____ MI _____
Zip Code

Phone: () _____ email: _____

Name of person nominating Clerk: _____

Address/Phone #: _____

Please address the following:

1. Describe why the person you are submitting for nomination is qualified to be considered for the **“MAMC Clerk of the Year”** award using the following criteria:
 - a. Years of experience
 - b. Demonstration of above average performance in the position
 - c. Activity in county/state/national associations
 - d. Interest in improving skills and advancing the profession
 - e. Contributions to community and respect of community leaders.

Nominated clerks must be current members of the Michigan Association of Municipal Clerks.

All nominated candidates will be requested to complete a questionnaire and up to five candidates, in each category, will be selected by the nominating committee for placement on the Clerk of the Year ballot using the above criteria.

Awards are presented at the MAMC Annual Conference in June.

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**Michigan Association of Municipal Clerks
Clerk of the Year
Nominee Questionnaire Form**

NAME: _____

MUNICIPALITY: _____

TELEPHONE: _____

E-MAIL: _____

RETURN DEADLINE: (insert date)

_____ I wish to remove my name from consideration for Clerk of the Year.
Please sign and return blank questionnaire.

_____ I wish my name to remain in consideration for Clerk of the Year.
Please answer each question and attach additional pages, if necessary.

This form is available electronically upon request by emailing: (insert email contact)

Three nominating committees, consisting of the last three City, Township and Village Clerks of the Year, select a total of five candidates in each category for placement on the ballot. The criteria used for evaluation include years of experience as a clerk; demonstrated above average performance in the position, active in county, state and national associations; demonstrated interest in improving and advancing the profession of clerk; and a record of contributing to the community.

1. Please describe your municipal experience.

2. Describe your participation in local, county, state or national associations.

3. Describe your specific accomplishments in the position of Clerk.

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4. Describe your efforts to promote the municipal Clerk's profession.

5. Describe, in 500 words or less, how you have exhibited above average performance in the Clerk's profession.

Please enclose a current resume` with this questionnaire.

I, _____ swear and affirm that the information written in the questionnaire and resume' are true and accurate statements and I give the Michigan Association of Municipal Clerks permission to publish my name/image in conjunction with Clerk of the Year.

Signed: _____

Dated: _____

Return to: (insert name and address of committee member) by: (insert date)

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Ballot # 123

Michigan Association of Municipal Clerks

Clerk of the Year 20____

OFFICIAL BALLOT

MAMC members may vote in ALL sections below.

CITY CLERK OF THE YEAR (vote for not more than one)

-
-
-
-
-

TOWNSHIP CLERK OF THE YEAR (vote for not more than one)

-
-
-
-
-

VILLAGE CLERK OF THE YEAR (vote for not more than one)

-
-
-
-
-

Return voted ballot (in envelope with return address) to:

MAMC Clerk of the Year BALLOT

c/o (Clerk's Name)
(Address)
(City, MI, & Zip Code)

Ballots must be postmarked by: (Deadline)

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Date:

City, Township, Village 20__ “Clerk of the Year”

Dear MAMC Member:

The ballot for City, Township and Village **Clerk of the Year** is enclosed along with the biographies of all candidates in each category. We wish to congratulate all of the clerks nominated and present this year’s candidates for your consideration.

The nominating committees select a total of five candidates, in each category, for placement on the ballot, using established criteria including years of experience as a clerk; demonstrated above average performance in the position; active in county, state, national associations; demonstrated interest in improving and advancing the profession of clerk; and a record of contribution to their community.

We encourage you to consider the above criteria when assessing the candidates and making your selection in each category.

The Clerks of the Year Awards will be presented at the annual MAMC Conference – (Title of conference) on (day and date) at (location of conference).

How to cast your ballot:

- 1) Read each candidate’s biography
- 2) Mark your ballot, choosing one person in each category
- 3) Return your ballot in an envelope with **your** return address to:

MAMC Clerk of the Year BALLOT

c/o (Name)

(Address)

(City, State & Zip Code)

BALLOTS MUST BE POSTMARKED BY:

Clerk of the Year Committee:

(Chair Person’s Name)

(Committee Member Names)

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Michigan Association
of
Municipal Clerks

20__ City Clerk of the Year

_____, **CMC**
City of _____, Michigan



Michigan Association
of
Municipal Clerks

20__ Township Clerk of the Year

_____, **CMC**
Township of _____, Michigan



Michigan Association
of
Municipal Clerks

20__ Village Clerk of the Year

_____, **CMC**
Village of _____, Michigan

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**Michigan Association
Of
Municipal Clerks**

20__ Township Clerk of the Year

_____, CMC
Township of _____

Signature of MAMC President

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PAST PRESIDENT'S COMMITTEE

The immediate past president of the MAMC must be an active Clerk or Deputy Clerk and shall be the Chair of the Past President's Committee, Nominating Committee, and the Conference Site Selection Committee. This person shall also chair any special committees as may be assigned by the MAMC President, upon confirmation of the Board of Directors.

The Past Presidents' Committee shall consist of all past MAMC presidents who remain active as a Clerk or Deputy Clerk in the State of Michigan.

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NEWSLETTER PUBLICATIONS

The Coordinator/Editor of the newsletter is the Chair of Publications Committee.

The editor is responsible for articles, content, format, and publishing of the official newsletter of the MAMC. A digital camera will be provided and maintained by MAMC for use at appropriate events.

The Newsletter is to be published on a quarterly basis with flexibility of the four publication dates for winter, spring, summer and fall, to distribute pertinent information MAMC may want to communicate to members. All Board members are requested to submit articles for each edition of the newsletter.

There is no limitation on the number of pages per newsletter and the volume will depend on the amount of information submitted.

The newsletter will be made available on the MAMC website and a notice will be delivered electronically that the newsletter is available on the MAMC website. Members requesting a hard copy of the newsletter will be provided one upon request.

The 4th quarter issue shall be considered a "Membership Newsletter" and will be available to all member and non-member municipal Clerks/Deputy Clerks. The focus of this Newsletter shall be on the benefits of membership of the MAMC.

The Association Newsletter may sell business card size and style advertising space at a cost of \$200.00 annually. Larger custom advertising may be allowed on a per request basis and the cost of the advertising will be determined at the time the "ad" is produced.

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REVIEW OF COMMUNICATIONS

All publications, notices, newsletters, brochures, surveys, press releases, and positions distributed by mail or e-mail to the membership, Legislators or the public at large shall be reviewed by the Board, with time to review, for comments in writing prior to official release or distribution.

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INFORMATION ON THE MAMC WEB PAGE

E-News may be sent out once a month. An e-mail is sent out stating that you can click on the web site address included in the message to view the E-News message. It automatically takes you to the E-News web page where you can click on the E-News date that you want to view. On this page you can also subscribe or unsubscribe to the E-News.

The 1st of every month is the date set for distribution of the membership e-mail with the link to the E-News web page, with submittals made to the webmaster by the 25th of every month.

The content of the E-News must be reviewed. The 3rd Vice President is the contact person for the web page. All articles or news for the E-News will be submitted to the 3rd Vice President and copied to the Board (the Director could compile the information to be able to send one document to the web master and the Board would be able to review all the Information going_out to the membership prior to publication on the web page.) The Board will make corrections and/or additions in written form.

Some of the example topics for E-News release are:

Call for Nominations for the Board
Clerk of the Year Nominations
Scholarship Information
Institute Information
Conference Information and reminders
MAMC logo products and information
Educational opportunities
Legislative Updates and Alerts to contact their legislators

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JOB POSTINGS ON MICHIGANCLERKS.ORG WEB PAGE

Positions available in Clerk's offices may be placed on the MAMC web page and should be submitted to the 3rd Vice President for placement on website.

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RELEASE OF MEMBERSHIP INFORMATION

It shall be the policy of the MAMC Board that no personal or business information generated from the membership application process will be given out by this organization or member of the Board of Directors.

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BOARD ELECTIONS

Elections shall be the responsibility of the Past President's Committee as stated in the MAMC By-Laws, Article IV, Section 9.

Elections shall take place at the Annual Conference, will be by ballot and a majority vote shall elect. Accommodations shall be made for preliminary distribution of proxy ballots for member communities not able to attend the Conference. Elections shall be by proxy ballots in accordance with the Michigan Nonprofit Corporation Act.

Each member clerk may make a request for a proxy ballot by submitting a request to the Chair of the Past Presidents committee by a specified deadline. A form to request a proxy ballot shall be placed on the association web site.

The ballot shall be returned to the Chair of the Past President's committee by the noted deadline. All ballots will be processed and counted at the Annual Conference.

A poll list of members eligible to vote will be maintained and the list shall indicate the clerks, or their designees, who have requested and received a proxy ballot. This list shall be used at the conference to ensure that only one vote is cast per member community.

(Proxy Ballot Form on the next page)

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Application for a Proxy Ballot

**MAMC Annual
Board of Directors
Elections**

Election Date: (Insert date of election)

Name: _____ Position: _____

Community: _____

Address: _____ MI _____

Phone: _____

I am unable to attend the conference and wish to vote a proxy ballot.

Sign Here ▶	
------------------------	--

Bylaws: Article IV, Section 11. Accommodations shall be made for preliminary distribution of proxy ballots for member communities not able to attend the Conference.

Return signed application by _____ to:

Name
Address
City

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HONORARY & LIFE MEMBERSHIP

Honorary Membership, as defined in the MAMC By-Laws, Article III, Section 3, is reserved for Clerks or other dignitaries or individuals that are no longer associated or employed in the clerk's profession and have made a significant contribution to the organization.

To be awarded an honorary membership in MAMC, the individual may either request an honorary designation, or be recommended for this membership. Each honorary membership is submitted to the board for consideration and a simple majority vote of the MAMC Board will be required. The honorary membership designation will be in perpetuity. If the individual returns to the clerk's profession then Active membership must resume.

Life Membership, as defined in the MAMC By-Laws, Article III, Section 4, is reserved only for clerks who are past presidents of the MAMC. Life membership may be bestowed upon past Presidents by recommendation of the MAMC Board and a simple majority vote is required after completing their term as President.

Honorary and Life members are exempt from annual dues and are required to pay membership fees for seminars, conferences or other member fees associated with programs offered by the MAMC. Past Presidents would become a life member automatically at no charge and would be voting members until retirement.

Any person requesting an Honorary or Life Membership, shall present a signed application to the Membership Director for presentation to the Board of Directors. A written letter of request shall also be provided outlining reasons for receiving this entitlement, employment, position held, and MAMC membership history.

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**BROADCASTING SERVICES/ELECTRONIC EMAIL
COMMUNICATIONS/LISTSERV**

The listserv is established to facilitate and encourage the free flow of information necessary to maintain an informed and engaged membership of the Michigan Association of Municipal Clerks. The listserv is governed by the Listserv Code of Conduct listed below.

Code of Conduct: The following conditions set forth the manner in which members are authorized to access and use the listserv created by the MAMC:

Term of Use:

1. Using the MAMC listserv for commercial purposes or personal business, or use outside of the professional title or employment position held in the community for which you represent or gain, is prohibited.
2. Use of the listserv in connection with contests, chain mail, junk email or "spam" is prohibited.
3. When posting to the listserv, be respectful, professional, and courteous. Defamatory, abusive, discriminatory, intimidating, profane and/or offensive language is prohibited.
4. The use of the listserv to falsely impersonate an individual, group, organization or entity is prohibited.
5. Users must determine whether it is necessary to post an answer to the entire list, or respond to the list member asking the information. In most cases, it is the responsibility of this person to compile the information and forward it to the person who additionally seeks the information requested. When in doubt, reply only to the sender and NOT TO ALL. If you seek the same information as the member posting the question, reply to the seeker and not to ALL.
6. The MAMC does not support or reference the information on the listserv as accurate.
7. All information shared on the listserv must comply with all federal and State of Michigan statutes.
8. This policy may be modified without notice when it is deemed necessary and reasonable.

All members who are using the MAMC listserv are expected to comply with the policy as outlined in the Standing Rule. If there is a conflict between the policy and the use, the policy shall prevail.

The use of the listserv is a privilege of membership and not a right. MAMC may remove a user's access to the listserv with or without notice if such were deemed to be a violation of the user's policy, or is deemed detrimental to the mission or reputation of the MAMC.

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TELECONFERENCING

A member of the Board of Directors may participate in a meeting by conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear on another. Participation by a member of the Board of Directors in a meeting in this manner is limited to no more than two (2) times during any given year.

Such participation in a meeting constitutes presence at the meeting for the first two (2) times during any given year. Subsequent participation in this manner shall constitute an absence. Excused absences are regulated by the By-laws, Article IV Board of Directors, Section 8. Removal or Forfeiture.

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INVESTMENT POLICY

PURPOSE – An investment policy should state the reason it is established.

It is the policy of the Michigan Association of Municipal Clerks (MAMC) to invest its funds in a matter which will provide the highest investment return with the maximum security while meeting the daily cash flow needs of the Michigan Association of Municipal Clerks and comply with all State statues governing the investment of funds.

SCOPE – An investment policy should state the funds to which the policy applies.

This investment policy applies to all financial assets of the Michigan Association of Municipal Clerks. These assets are accounted for in the various funds of the association and any new fund established by the Michigan Association of Municipal Clerks.

OBJECTIVES – Safety, diversification, liquidity and return on investments.

The primary objectives, in priority order, or MAMC investment activities shall be:

SAFETY – Safety of principal is the foremost objective of the investment program. Investments shall be undertaken in a manner that seeks to insure the preservation of capital in the overall portfolio.

DIVERSIFICATION – The investments will be diversified by security type and institution in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.

LIQUIDITY – The investment portfolio shall remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated.

RETURN ON INVESTMENT – The investment portfolio shall be designed with the objective of obtaining a rate of return throughout the budgetary and economic cycles, taking into account the investment risk constraints and the cash flow characteristics of the portfolio.

DELEGATION OF AUTHORITY TO MAKE INVESTMENTS

Authority to manage the investment program is derived to the following: MAMC Treasurer as approved by MAMC Board of Directors. Management responsibility for the investment program is hereby delegated to the MAMC Treasurer, who shall establish written procedures and internal controls for the operation of the investment program consistent with this investment policy. Procedures should include references to: Safekeeping, delivery vs. payment, investment accounting, repurchase agreements, wire transfer agreements, collateral/depository agreements and banking service

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contracts. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities or subordinate officials.

List of authorized investments – if mutual funds are authorized, a statement indicating whether the authorization is limited to securities whose intention is to maintain a net asset value of \$1.00 per share or also include securities whose net asset value per share may fluctuate on periodic basis.

The Michigan Association of Municipal Clerks Treasurer is limited to investments authorized by the MAMC Board of Directors and may invest in the following:

- 1) Savings Account
- 2) Certificate of Deposit (CD)
- 3) Treasury Notes
- 4) US Treasury Bills
- 5) On-line Banking for any bank that carries a Bauer Financial 5 star rating
- 6) Bonds

SAFEKEEPING AND CUSTODY – This provision will provide comfort that the securities are physically safe.

All security transactions, including collateral for repurchase agreements and financial institution deposits, entered into by the Michigan Association of Municipal Clerks shall be on a cash (or delivery vs. payment) basis. Securities may be held by a third party custodian designated by the treasurer and evidenced by safekeeping receipts as determined by the treasurer.

PRUDENCE

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived.

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CERTIFIED MICHIGAN MUNICIPAL CLERK CERTIFICATION (CMMC)

The Certified Michigan Municipal Clerks (CMMC) certification shall be administered by the Director of Membership/CMMC.

Applications that meeting initial certification criteria shall be issued certificates by the Director, or an MAMC contracted assistant.

Applications for recertification containing miscellaneous coursework require review and approval of the Executive Committee, which reviews shall be arranged by the Director.

The following procedures shall be observed:

1. Certification Term: Renewable in 3 year increments – January 1, or upon receipt of an application, through the third year December 31, including the year application was made.
2. Qualifying criteria to obtain certification are established according to the Education and Certification Guidelines, and in certain circumstances established by the Executive Committee.
3. Upon final award of a CMMC, the Director, or contracted assistant, on a monthly basis, shall mail a congratulatory letter(s) bearing the President's signature and press releases as requested by the applicants. Certificates, lapel pins, and plaques, will be mailed to Certified CMMC's.
4. A database of awarded CMMC recipients shall be maintained to include applicant's name, mailing address, employment community, and term of certification.
5. Certification renewal reminders shall be sent to CMMC's in October whose terms are due to expire in December.
6. Credits obtained for attending the Michigan Municipal Clerk's Institute prior to the 2015 class expire December 31, 2016.

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**OFFICIAL ADDRESS OF MICHIGAN ASSOCIATION OF MUNICIPAL
CLERKS**

The official address of the Michigan Association of Municipal Clerks is:

Michigan Association of Municipal Clerks
120 N Washington Sq, Ste 110A
Lansing, MI 48933-1609

The Resident Agent of the Michigan Association of Municipal Clerks is Governmental Consultant Services, Inc., and the Resident Address of the Michigan Association of Municipal Clerks is the official address. The address shall be updated with the State of Michigan and the Internal Revenue Service within 30 days of adoption of this Standing Rule.

All communication with members requesting, seeking, or encouraging communication, voting, or payment via physical delivery (US Mail, common carrier, courier, or other) shall use the official address as the mailing address. Such items shall include, but not be limited to:

- Membership forms and payment
- Institute registration and payment
- Masters Academy registration and payment
- Annual conference registration and payment
- Clerk of the year nominations and voting
- Free Education day registration
- Board of director applications
- CMMC submission and payment
- CMMC Re-certification and payment

All communications with vendors and financial institutions requesting, seeking, or encouraging communication, voting, or payment via physical delivery (US Mail, common carrier, courier, or other) shall use the official address as the mailing address. Such items shall include, but not be limited to:

- Conference registration and payment
- Membership forms and payment
- Sponsorship payment
- Bank statements
- Conference site proposals and contracts
- Invoices
- Contracts

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The Treasurer and/or President may have an additional copy of the bank statement mailed to their preferred address.

Any conflicting Standing Rules of the Michigan Association of Municipal Clerks are superseded by this Standing Rule establishing the official address.

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CODE OF PROFESSIONAL ETHICS AND CONDUCT

Purpose

This Code of Professional Ethics and Conduct ensures a uniform adherence to the Association's long-standing policies related to legal, moral and professional standards of conduct. This code also informs the public at large as to how the Association approaches matters involving ethics. The principles set forth in this code will govern the conduct of all members of the Michigan Association of Municipal Clerks.

Fiduciary Responsibility

A member will exercise prudence and integrity in the management of funds in his/her custody and in all financial transactions for which he/she is responsible and will maintain the safety of monies placed in his/her public trust.

Responsibility as Public Officials

A member will adhere to concepts of effective and efficient local government service being provided by elected and appointed Public Clerks, Deputy Clerks and Election administrators. A member will conduct himself/herself at all times in a manner which serves the public interest and enhances the stature of the profession. A member will uphold the letter and spirit of the law and report violations of the law to the appropriate authorities.

Professional Development

A member will observe professional technical standards and continually strive to acquire knowledge and improve levels of competence in the statutory duties of the Clerk. A member shall encourage colleagues to improve their competence and set an example for those seeking to enter the field of Public Service.

Professional Integrity – Information

A member will respect and protect privileged information. A member will conduct government openly so the public may make informed judgements and hold public officials accountable. A member will be sensitive and responsive to inquiries from the public and the media.

Professional Relationships

A member will maintain the highest ideals of honor, integrity, and objectivity in all professional relationships.

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Interactions with Others

Any form of discrimination or harassment that violates policy will not be tolerated. This policy forbids any unwelcome conduct that is based on an individual's age, race, religion, sex, national origin, ancestry, marital status, sexual orientation, gender identity, veteran status, physical or mental disability, legally protected medical condition or association with anyone who has, or is perceived to have, any protected characteristic, or any other basis protected by state, federal or local law.

Conflict of Interest

A member will not seek any favor or accept any personal gains which would influence, or appear to influence, the objectivity or conduct of official duties.

Member Misconduct

The Association will not accept or condone unethical, harassing, or intimidating conduct under any circumstances. A member found by the Board of Directors to be in violation of any provision of this Code of Ethics and Conduct will be expelled from membership for a length of time to be determined by the Board and, if the member holds the designations of Certified Michigan Municipal Clerk, the Board may vote to revoke the designation; Certified Municipal Clerk and or Master Municipal Clerk the Board may request that the International Institute of Municipal Clerks Association revoke the designation.

By accepting membership in the Michigan Association of Municipal Clerks each member agrees to be bound and governed by this Code of Professional Ethics and Conduct.